



MANNED GUARDING SERVICES

Corporate Capability Brochure

ENERGY, MARINE AND SECURITY (EMS) DIVISION

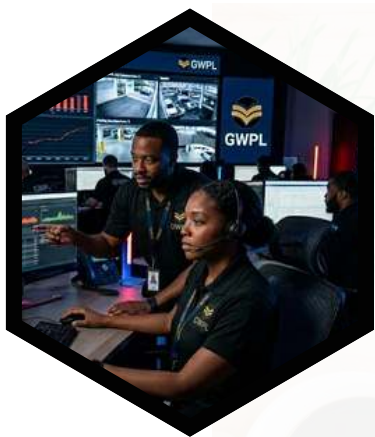


Protecting People. Securing Assets. Preserving Continuity.



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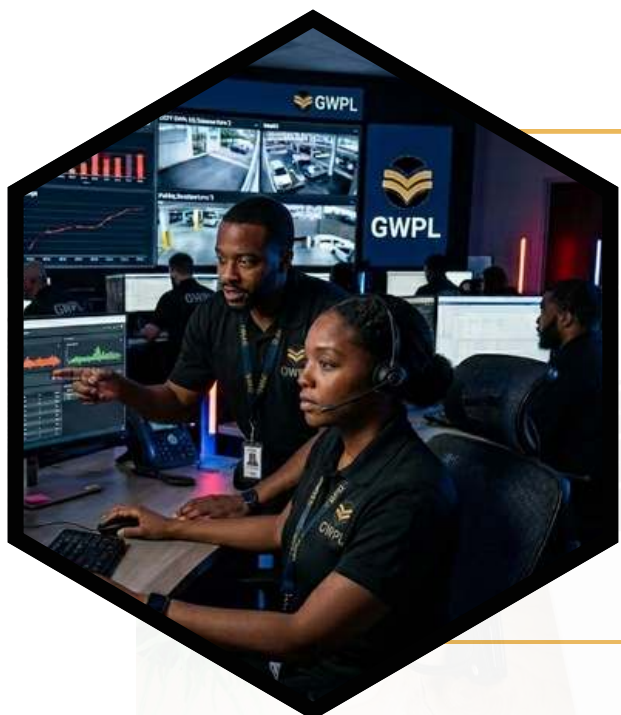
01 ABOUT GOOD WORTHS PARTNERS LIMITED



Good Worths Partners Limited (GWPL) is a security focused professional services and technology firm headquartered in Abuja, Nigeria, delivering protective solutions, security advisory and security technology to organizations across the public and private sectors.

Security is the discipline around which GWPL is organized. We approach it the way a professional services firm approaches any serious mandate: with structured methodology, documented procedures, qualified people and measurable accountability. Where the wider security market offers manpower, we offer a managed protective capability, engineered from risk assessment through deployment to continuous review.

Our technology practice reinforces this focus. GWPL designs and operates security operations capabilities, integrates surveillance, access control and monitoring systems, and applies digital reporting and verification tools to physical security delivery. The result is guarding that is supervised, evidenced and continuously improved, not merely posted.



The firm serves corporate organizations, financial institutions, government agencies, development partners, diplomatic communities and private clients. Our approach is relationship driven and outcome focused. We invest the time to understand each client environment before we deploy, and we remain accountable for performance long after mobilization.

Our Guiding Principles

- **Integrity of Delivery:** We deliver what we promise, measured against defined standards and verified through independent review.
- **Professional Discipline:** Every protective service is built on documented procedures, trained personnel and structured supervision.
- **Regulatory Fidelity:** We operate within the law and within the licensing frameworks that govern the security industry.
- **Confidentiality and Care:** We treat client information, premises and people with the highest duty of care.
- **Excellence as Culture:** We pursue continuous improvement, benchmarking our security operations against recognized international standards.



Corporate Identity

Good Worths Partners Limited, 3F3 Threshold Business Suite, Olusegun Obasanjo Way, Wuye, Abuja, Federal Capital Territory, Nigeria. Registered in the Federal Republic of Nigeria. RC: 1180431



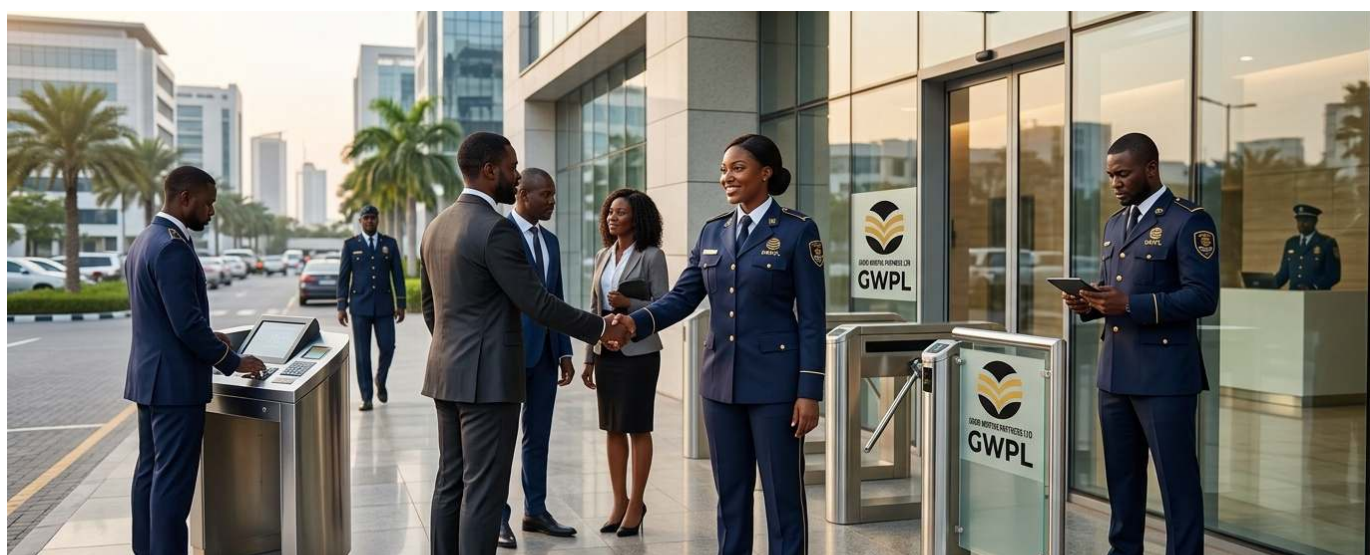
02 THE ENERGY, MARITIME AND SECURITY DIVISION



The Energy, Maritime and Security (EMS) Division is the security arm of GWPL. Its mandate is the protection of people, assets, facilities and operations, delivered through manned guarding, security operations centre capability, security risk advisory and protective support across land and maritime environments.

Security is not one service among many in the EMS Division; it is the Division's organizing purpose. Our energy and maritime designations describe the demanding environments in which our security capability has been built to operate, not separate lines of business. A division that can protect an energy facility, a port operation or an offshore supply chain brings that same rigour to a corporate head office, a residential estate or a diplomatic compound.

The Division was established to answer a clear market need: organizations operating in Nigeria require security partners who combine operational credibility with corporate governance. Too often, clients must choose between large providers with rigid service models and small operators without structure. The EMS Division closes that gap. We bring the governance, documentation and accountability of a professional services firm to the discipline of physical security operations.

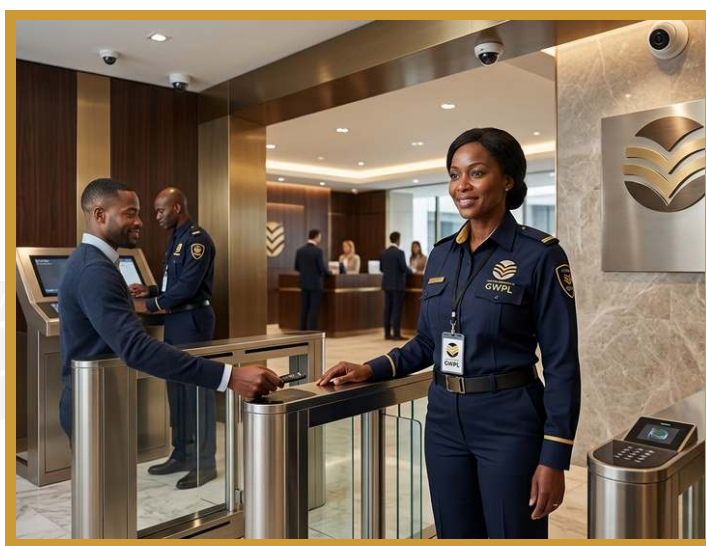




Manned guarding sits at the centre of the Division's security practice. It is supported by our capabilities in security operations centre design and monitoring, security risk assessment, journey management coordination and maritime security support, which allows clients to scale from a single guarded location to a fully integrated protective programme under one accountable partner.

What Distinguishes the EMS Division

- **Governance First:** Guarding contracts are governed by formal agreements, defined service levels and documented operating procedures, not informal arrangements.
- **Documented Operations:** Our security practice is built on a comprehensive internal document architecture covering legal, operational, human resources, training, risk and commercial functions.
- **Integrated Security Design:** Physical guarding, electronic monitoring, supervision and reporting are designed as one connected protective system rather than isolated services.
- **Tested in Demanding Environments:** Our security model is proven against the standards of high consequence sectors, including energy and maritime operations, and applied for the benefit of every client.
- **Accountable Leadership:** Division leadership carries direct responsibility for client outcomes, with escalation routes that reach executive management.



03 OUR MANNED GUARDING PROPOSITION

Manned guarding is the deployment of trained, vetted and supervised GWPL Security personnel to client organizations to protect people, property, assets and operations.

Our proposition is simple to state and demanding to deliver: the right person, properly selected, properly trained, properly equipped, properly supervised and properly supported, at your location, every hour you require. Each element of that sentence is backed by a documented process, and each process is subject to audit.



We deploy guarding personnel as an extension of the client organization. Our officers are trained to understand that they represent two brands at once: GWPL and the client they protect. Their conduct, appearance and communication are managed accordingly. A GWPL officer at your reception, gate or perimeter should raise the professional tone of your premises, not merely occupy a post.

The GWPL Guarding Model

Element	What the Client Receives
Selection	Officers recruited against defined criteria and screened through a documented vetting process before engagement.
Training	Structured basic training before deployment, site specific induction on arrival, and scheduled refresher training throughout service.
Equipment	Uniforms, identification, communication equipment and duty items appropriate to the assignment, maintained to standard.
Supervision	Named supervisors, scheduled and unannounced supervisory visits, and continuous oversight from our control room.
Support	Welfare management, relief cover, rapid replacement arrangements and an escalation structure that reaches Division management.
Reporting	Daily occurrence records, incident reports and scheduled management information reviewed with the client.

Every deployment is preceded by a security survey of the client location, a documented threat and risk assessment, and the preparation of site specific assignment instructions. No officer is posted to a location without written instructions covering duties, access control rules, emergency procedures, reporting obligations and conduct requirements for that specific site.



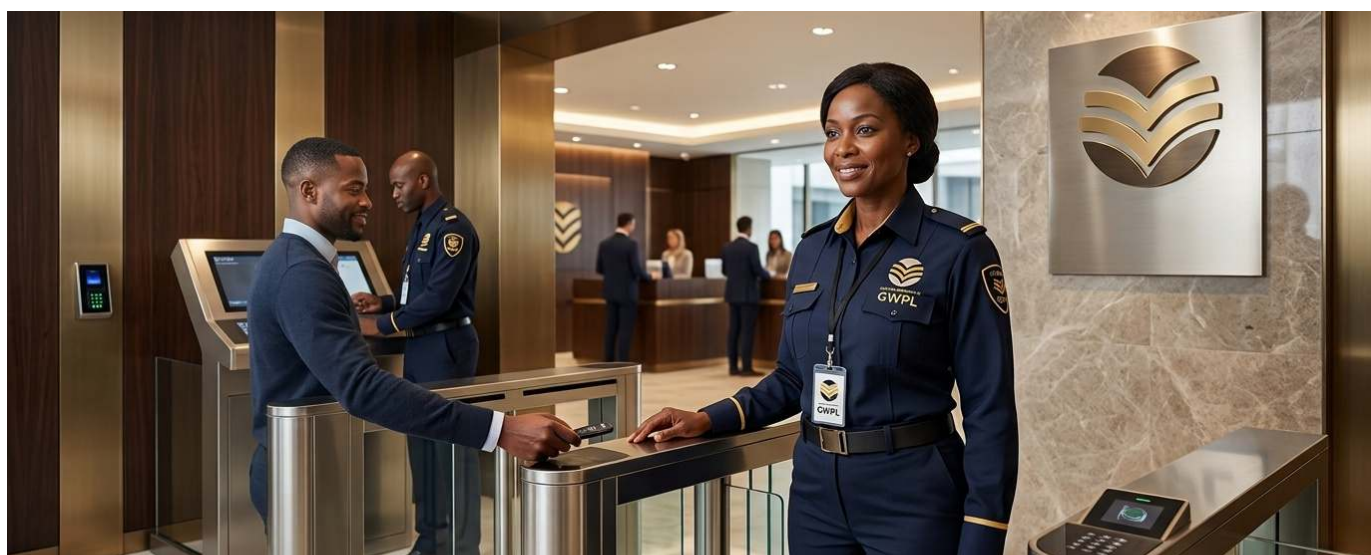
04 THE CASE FOR PROFESSIONAL MANNED GUARDING



Technology detects. People decide, deter and respond.
A professional guarding presence remains the most adaptable layer of any protective system.

Organizations in Nigeria face a security environment that demands vigilance: theft and pilferage, unauthorized access, criminal opportunism, civil disturbance, workplace violence and threats to staff and visitors. Cameras and alarms are essential, but they cannot challenge an intruder, calm a dispute, direct an evacuation, render first aid or exercise judgement in an unfolding situation. Trained personnel can.

Threats also evolve faster than most security frameworks. Between the risks an organization believes it has covered and the risks it actually faces sits a gap: in intelligence, in compliance, in personnel readiness and in response planning. Left unaddressed, that gap becomes the point of failure. Professional manned guarding, designed from evidence rather than assumption, is how organizations close the gap at the physical layer, where incidents ultimately occur.



The question for most organizations is not whether to maintain a guarding presence, but whether that presence is professional. Untrained, unvetted or unsupervised guards create a false sense of security and expose the organization to liability. Professional manned guarding converts a payroll cost into a managed protective capability.



WHAT PROFESSIONAL GUARDING DELIVERS



- **Deterrence:** A visible, uniformed presence discourages opportunistic crime before it begins.
- **Access Control:** Officers control who and what enters and leaves your premises, protecting people, stock, equipment and information.
- **Immediate Response:** Trained officers act in the first minutes of an incident, when response matters most, and coordinate with law enforcement and emergency services.
- **Accountability and Evidence:** Patrols, occurrence books and incident reports create a documented record that supports investigations, insurance processes and management decisions.
- **Operational Support:** Professional officers assist visitors, manage vehicle movement and support front of house operations, adding service value beyond protection.
- **Assurance:** A structured guarding programme demonstrates duty of care to staff, regulators, insurers and business partners.



05 SERVICE PORTFOLIO



GWPL manned guarding is delivered as a portfolio of defined services that can be engaged individually or combined into an integrated protective programme.

STATIC GUARDING

Uniformed officers posted to fixed positions such as gates, perimeters, lobbies, control points and critical assets. Static guarding is the foundation of site protection and is configured to the risk profile, operating hours and layout of each location, on day, night or continuous rosters.

ACCESS AND EGRESS CONTROL

Management of the movement of people, vehicles, materials and documents into and out of client premises. Our officers operate visitor management procedures, verify identification, control keys and passes, manage deliveries and conduct searches where the client authorizes them, all under written site instructions.

RECEPTION AND FRONT OF HOUSE SECURITY

Corporate reception officers who combine protective vigilance with polished client service. This service suits head offices, banking halls, hotels and professional environments where the first impression matters as much as the first line of defence.



MOBILE PATROLS AND SPOT CHECKS

Scheduled and randomized patrol visits to client locations, including external inspections of premises outside business hours. Mobile patrols provide a cost effective protective presence for locations that do not require a permanent post, and reinforce sites that do.

KEY HOLDING AND ALARM RESPONSE

Secure custody of client keys and structured response to alarm activations, so that client staff are not required to attend premises alone at night. Attendance, findings and actions are documented and reported after every activation.

EVENT AND CROWD SAFETY SUPPORT

Trained personnel for corporate events, conferences and gatherings, covering access screening, crowd flow, VIP arrival coordination and liaison with venue management and public security agencies.

ESCORT AND JOURNEY SUPPORT COORDINATION

Planning and coordination of protective support for the movement of personnel and high value goods, including liaison with the appropriate public security agencies where armed escort is required. GWPL guarding personnel are unarmed in accordance with Nigerian law; armed support is provided only by state security agencies through formal arrangement.

LOSS PREVENTION SUPPORT

Guarding configured for retail, warehouse and industrial environments where stock shrinkage is a defined risk, combining visible presence, search procedures and receipt and dispatch controls.

06 SECURITY CONSULTING AND ADVISORY SUPPORT



GWPL guarding is deployed on evidence, not assumption. Behind every post stands a consulting and advisory practice that assesses risk, audits posture and keeps the protective design current as threats evolve.

Manpower without analysis is expenditure, not protection. Our Security Consulting and Advisory practice ensures that every guarding deployment is shaped by an honest understanding of the client's actual exposure, and that the protective design is revisited as circumstances change. Clients may engage these services alongside manned guarding or as standalone mandates.

ADVISORY SERVICES

- **Risk Assessment and Threat Advisory:** In depth risk assessment and threat advisory for government institutions, ministries, departments and agencies, and private sector clients, identifying exposure before it becomes incident.
- **Security Audit and Gap Analysis:** Structured security audits and gap analysis for corporate offices and critical infrastructure sites, benchmarking current posture against recognized good practice.
- **Compliance Documentation:** Development of HSE and security compliance documentation for operators in regulated sectors, supporting readiness for audits and regulatory review.
- **Intelligence Informed Planning:** Security planning and counter surveillance advisory grounded in current intelligence, tailored to each client's specific threat environment.
- **Personnel Deployment:** Deployment of trained, vetted personnel to public and private sector assets, backed by clear protocols and supervision, as detailed throughout this brochure.

CLOSING THE SECURITY GAP

Between the risks an organization thinks it has covered and the risks it actually faces sits a gap. Our advisory practice exists to find it, measure it and close it, and our guarding practice holds it closed.

07 SECTOR COVERAGE



Our guarding services are engaged across the full breadth of the Nigerian economy. Every sector receives the same disciplined model, adapted to its specific risks, regulations and rhythms.

Sector	How We Adapt
Corporate and Commercial	Front of house professionalism, access management for multi tenant buildings, executive floor protocols and out of hours protection.
Banking and Financial Services	Branch and head office guarding with strict access discipline, cash movement liaison and heightened conduct and confidentiality standards.
Oil, Gas and Energy	Facility and asset protection aligned to industry safety regimes, permit to work awareness, journey support coordination and integration with monitoring centres.
Maritime, Ports and Logistics	Gate and yard control, cargo integrity procedures, dock and warehouse coverage and coordination with port authorities and terminal operators.
Diplomatic and International Organizations	Protocol conscious officers, visitor screening discipline, liaison with host state security and sensitivity to the standards of international missions.
Manufacturing and Industrial	Perimeter and shift gate management, material movement control, contractor management support and loss prevention.

Sector	How We Adapt
Residential Estates and Private Clients	Estate gatehouse operations, resident and visitor management, patrol coverage and discreet, courteous conduct.
Education and Healthcare	Safeguarding awareness, calm public interaction, controlled access for vulnerable populations and emergency procedure support.
Hospitality, Retail and Events	Guest experience awareness, loss prevention, crowd safety and coverage that flexes with occupancy and trading patterns.
Government and Development Sector	Compliance conscious delivery, transparent reporting and alignment with public procurement and donor accountability requirements.



08 OUR PEOPLE: RECRUITMENT AND VETTING

A guarding service is only as strong as the individual standing at the post. We therefore treat recruitment and vetting as security functions in their own right, not administrative formalities.

RECRUITMENT STANDARDS

GWPL Security officers are recruited against defined criteria covering age, education, physical and medical fitness, communication ability and temperament. Selection includes structured interviews and practical assessment. We recruit for character first, because skills can be trained but integrity must be present from the start.

VETTING AND SCREENING

Before any officer is engaged, we complete a documented screening process which includes the following elements:

- **Identity Verification:** Verification of identity using government issued identification.
- **Address and Background:** Confirmation of residential address and traceable personal history.
- **References and Guarantors:** Written references and guarantor undertakings from verifiable individuals of standing.
- **Criminal Record Screening:** Criminal record checks conducted through the appropriate authorities.
- **Employment History:** Confirmation of prior employment and conduct where the candidate has served elsewhere.
- **Fitness Screening:** Medical fitness assessment appropriate to guarding duties, and drug screening where the assignment requires it.

Vetting records are retained on file for every officer and are available for client inspection under confidentiality, subject to data protection law. Officers are issued with company identification, and clients are provided with the particulars of every officer deployed to their site.



WELFARE AND RETENTION

Officer welfare is a protective control, not a courtesy. Fatigued, unpaid or disregarded guards are a risk to the very premises they protect. GWPL manages rosters to control fatigue, pays officers promptly and correctly, provides uniforms and duty equipment at company expense and maintains open grievance channels. Stable, motivated officers stay longer at their posts, know their sites better and protect them more effectively.

09 TRAINING AND DEVELOPMENT



Every GWPL Security officer completes structured training before deployment and continues to train throughout service. Training is documented, assessed and refreshed on a defined cycle.

BASIC GUARDING TRAINING

All officers complete foundation training before their first posting, covering the role and legal position of the private security officer, powers and their limits, access control and search procedures, patrolling techniques, occurrence book and report writing, radio and telephone procedure, fire safety awareness, emergency and evacuation procedure, first aid awareness, customer service and conduct, and conflict management without physical confrontation.

SITE SPECIFIC INDUCTION

Before an officer assumes duty at any client location, the officer completes an induction on that site: its layout, assignment instructions, alarm and emergency arrangements, client rules and reporting lines. An officer who has not completed site induction does not stand post alone.





SPECIALIST AND CONTINUATION TRAINING

- **Access and Screening:** Advanced access control, visitor management systems and screening equipment familiarization.
- **Corporate Reception:** Front of house service standards for corporate and hospitality environments.
- **Event Safety:** Crowd dynamics, event procedures and public interaction.
- **Safety and Emergency:** Fire marshal duties, first aid certification and emergency response drills.
- **Incident Management:** Report writing, evidence preservation and incident scene management.
- **Leadership Development:** Supervisory skills for officers selected for advancement.

Refresher training is scheduled at defined intervals and after any significant incident or procedural change. Training records for deployed officers are maintained and are available to clients on request.

10 COMMAND, CONTROL AND SUPERVISION



Officers on post are the visible edge of a supervisory system that operates continuously behind them. Supervision is what separates a guarding service from a staffing arrangement.

SUPERVISORY STRUCTURE

Every guarded location is assigned to a named supervisor responsible for a defined group of sites. Supervisors conduct scheduled visits and unannounced checks by day and by night, inspect turnout and alertness, review occurrence records, resolve site issues and serve as the client's routine point of contact. Above the supervisors, operations management maintains oversight of the entire guarding portfolio, with escalation reaching EMS Division leadership.

CONTROL ROOM OVERSIGHT

Guarding operations are coordinated from our security operations control capability, which maintains communication with posts, monitors check calls and patrol confirmations, dispatches supervisory and response resources, and manages incident escalation. Where a client engages our monitoring services, physical guarding and electronic surveillance operate as one connected system under a single command structure.



INCIDENT ESCALATION

Every site carries written escalation instructions: what the officer does in the first minutes, whom the officer calls, how supervisors and the control room respond, when and how the client is informed, and how public emergency and security services are engaged. Incidents are documented in a formal report, reviewed by management and closed with corrective actions where the review identifies them.



ASSIGNMENT INSTRUCTIONS

The assignment instruction document is the operating constitution of each post. It defines duties by shift, access rules, patrol requirements, prohibited actions, emergency procedures, reporting formats and conduct standards for that location. Assignment instructions are agreed with the client, issued in writing, kept current and audited for compliance.

11 TECHNOLOGY ENABLED GUARDING



Technology does not replace the officer. It verifies, supports and multiplies the officer's effectiveness, and gives the client evidence of service delivered.

- **Patrol Verification:** Electronic patrol verification records the time and location of patrol points visited, converting patrols from a promise into a verifiable record.
- **Digital Reporting:** Structured digital and written reporting of occurrences and incidents, producing management information the client can actually use.
- **Continuous Communication:** Radio and mobile communication links every post to supervision and the control room at all times.
- **Systems Integration:** Where clients operate cameras, alarms and access control systems, our officers are trained on those systems and our monitoring capability can integrate with them.
- **Management Information:** Scheduled service reports consolidate attendance, patrol performance, incidents and observations into a clear account of the protective effort.



The specific technologies deployed at each site are agreed with the client during service design, based on the site risk assessment and the client's existing infrastructure. We specify tools because they serve the protective task, never for their own sake.

12 REGULATORY COMPLIANCE AND LICENSING



Private guarding in Nigeria is a regulated activity. GWPL delivers manned guarding within the legal framework governing private guard companies, and we regard compliance as a condition of doing business, not an aspiration.

Private guard operations in Nigeria are governed by the Private Guard Companies Act and regulated through the Nigeria Security and Civil Defence Corps (NSCDC), which licenses and supervises private guard companies. Our guarding service operates under this framework, and our internal procedures are designed to satisfy its requirements on registration, personnel, uniforms, identification and conduct.

LICENSING PARTICULARS

Corporate registration: RC: 1180431. Copies of licensing and registration documents are available to clients during due diligence.

THE UNARMED PRINCIPLE

Nigerian law reserves the bearing of firearms to state security agencies. GWPL guarding personnel are unarmed. Where a client's risk profile requires armed protection, we coordinate formal arrangements with the appropriate government security agencies, and our officers work alongside such personnel under clear, documented protocols. We state this plainly because clients deserve accuracy: any private provider promising its own armed guards is promising something the law does not permit.





WIDER LEGAL COMPLIANCE

- **Employment Law:** Officers are engaged in accordance with Nigerian labour law, with lawful terms, correct remuneration and statutory contributions.
- **Data Protection:** Personal data of clients, visitors and personnel is handled in line with the Nigeria Data Protection Act.
- **Tax Compliance:** Applicable taxes and levies are assessed and remitted as required by law.
- **Anti Corruption:** We maintain internal policies against bribery, facilitation payments and conflicts of interest across all engagements.



13 ALIGNMENT WITH INTERNATIONAL STANDARDS



We benchmark our guarding operations against recognized international standards for security operations and quality management, so that clients with global compliance obligations can engage us with confidence.

Our operating model, documentation and management system are designed with reference to the following internationally recognized frameworks.

Reference Framework	Relevance to Our Operations
ISO 18788 (Management System for Private Security Operations)	Informs our governance of security operations, respect for law and human rights, risk management and incident handling.
ISO 9001 (Quality Management Systems)	Informs our quality management approach: documented processes, defined responsibilities, performance measurement and continual improvement.
BS 7499 (Provision of Static Guarding Services)	Informs our operational arrangements for static guarding, including assignment instructions, supervision and welfare.
BS 7858 (Security Screening of Personnel)	Informs the depth and documentation of our personnel vetting process.
International Code of Conduct for Private Security Service Providers (ICoCA)	Informs our commitments on human rights, use of force principles and grievance handling.

These frameworks are stated as design references and operating benchmarks. Formal certification status against any specific standard is confirmed to clients during due diligence, together with supporting documentation. We hold the position that it is better to demonstrate real conformity than to decorate a brochure with claims.

14 HEALTH, SAFETY AND ENVIRONMENT



Security officers protect others; our systems protect the officers. Health and safety discipline is embedded in every deployment.

THE UNARMED PRINCIPLE

- **Site Risk Assessment:** Every site survey includes identification of hazards affecting our officers, and controls are written into the assignment instructions.
- **Safety Training:** Officers receive safety training relevant to their environment, including fire safety, evacuation and first aid awareness, with additional training for industrial and energy sector sites.
- **Fatigue Management:** Rosters are managed to control fatigue, with defined shift lengths, rest arrangements and relief cover.
- **Equipment and PPE:** Uniforms and protective equipment appropriate to the post and environment are provided and maintained, including high visibility and weather protection where required.
- **Incident Learning:** Work related incidents, injuries and near misses are reported, recorded and investigated, and lessons are fed back into training and procedure.
- **Client Alignment:** Officers working at client sites comply with the client's own safety rules, permits and emergency arrangements, which are incorporated into site induction.



On energy, industrial and maritime sites, our officers are inducted into the client's safety regime before assuming duty, and our supervision verifies continuing compliance. We regard a safety violation by a security officer as seriously as a security failure.

15 CODE OF CONDUCT AND PROFESSIONAL ETHICS



Our officers hold positions of trust at the boundary of client organizations. We govern that trust through a written code of conduct which every officer signs and is trained on.

- **Lawful Conduct:** Officers act within the law at all times and understand the limits of a private citizen's powers. Force is never used except as the law permits, and only to the minimum degree necessary.
- **Dignity and Respect:** Officers treat staff, visitors and members of the public with courtesy and respect, without discrimination of any kind.
- **Confidentiality:** What officers see, hear and learn at client premises is confidential. Disclosure of client information is a dismissal matter.
- **Discipline on Post:** Officers do not solicit or accept gratuities, do not abandon post, do not sleep on duty and do not consume alcohol or intoxicants on or before duty.
- **Appearance and Bearing:** Uniform, turnout and bearing are maintained to inspection standard throughout the shift.
- **Truthful Reporting:** Officers report honestly, including their own errors. Falsification of records is a dismissal matter.



Breaches of the code are managed through a documented disciplinary procedure. Clients are informed of any disciplinary matter affecting their site, and officers subject to serious allegations are withdrawn from post pending investigation. A grievance channel is also available to any person affected by the conduct of our personnel, and grievances are investigated and answered.

16 QUALITY ASSURANCE AND SERVICE COMMITMENTS



We manage guarding as a measured service. Clients receive defined commitments, and performance against those commitments is inspected, recorded and reviewed.

SERVICE LEVEL FRAMEWORK

Each guarding contract is governed by a service level framework agreed with the client, typically covering post coverage and attendance, punctuality and relief arrangements, supervisory visit frequency, response times for incident attendance and officer replacement, reporting schedules and complaint resolution timelines. Specific values are set per contract to match the site risk profile and the client's operating needs, and are stated in the service agreement rather than generalized here.

HOW WE ASSURE QUALITY

- **Inspection Regime:** Scheduled and unannounced inspections of every post, by day and by night, with findings recorded.
- **Internal Audit:** Periodic audits of assignment instruction compliance, record keeping, training currency and vetting files.
- **Client Review Meetings:** Structured service review meetings with the client at agreed intervals, working from performance data rather than impressions.
- **Complaint Handling:** A defined procedure for client complaints, with ownership, investigation and written response.
- **Continuous Improvement:** Corrective and preventive actions tracked to closure, and systemic lessons applied across the guarding portfolio.

INSURANCE

GWPL maintains insurance arrangements appropriate to guarding operations. Certificates of insurance are available to clients during contracting.

17 CLIENT ENGAGEMENT PROCESS



Mobilizing a guarding service properly takes structure. Our engagement process moves from understanding to deployment in defined stages, each with documented outputs.

OUR METHOD: ASSESS, ADVISE, IMPLEMENT, SUSTAIN

A consistent four stage methodology carries every engagement from first assessment to sustained protection. We assess: a comprehensive risk assessment and gap analysis of assets, people, sites and existing protocols. We advise: intelligence informed recommendations and security planning tailored to the client's specific threat environment. We implement: assignment instructions, protective measures and the deployment of vetted personnel. We sustain: ongoing supervision, review and advisory support that keeps the security posture current as risks and regulations evolve. The stages below give this method its contractual form.



S/N	Stage	What Happens
1	Initial Consultation	We listen. Your security concerns, operating environment, constraints and expectations are documented and clarified.
2	Site Survey and Risk Assessment	Our team surveys each location and prepares a written assessment of threats, vulnerabilities and protective requirements.
3	Service Design and Proposal	We design the guarding solution: posts, rosters, supervision, equipment and reporting, presented with transparent commercial terms.
4	Agreement and Service Levels	Contract terms, assignment instructions and the service level framework are agreed and signed.
5	Officer Selection and Site Induction	Officers are matched to the assignment, completed vetting is confirmed, and site specific induction is delivered.
6	Mobilization	Deployment proceeds to an agreed mobilization plan, with supervision intensified during the settling period.
7	Service Management and Review	Ongoing supervision, reporting and scheduled review meetings keep the service accountable and improving.

The process scales to the engagement. A single post at one location moves through these stages quickly; a national portfolio of sites moves through them with proportionate depth. In both cases, nothing is deployed that has not been surveyed, designed and documented.



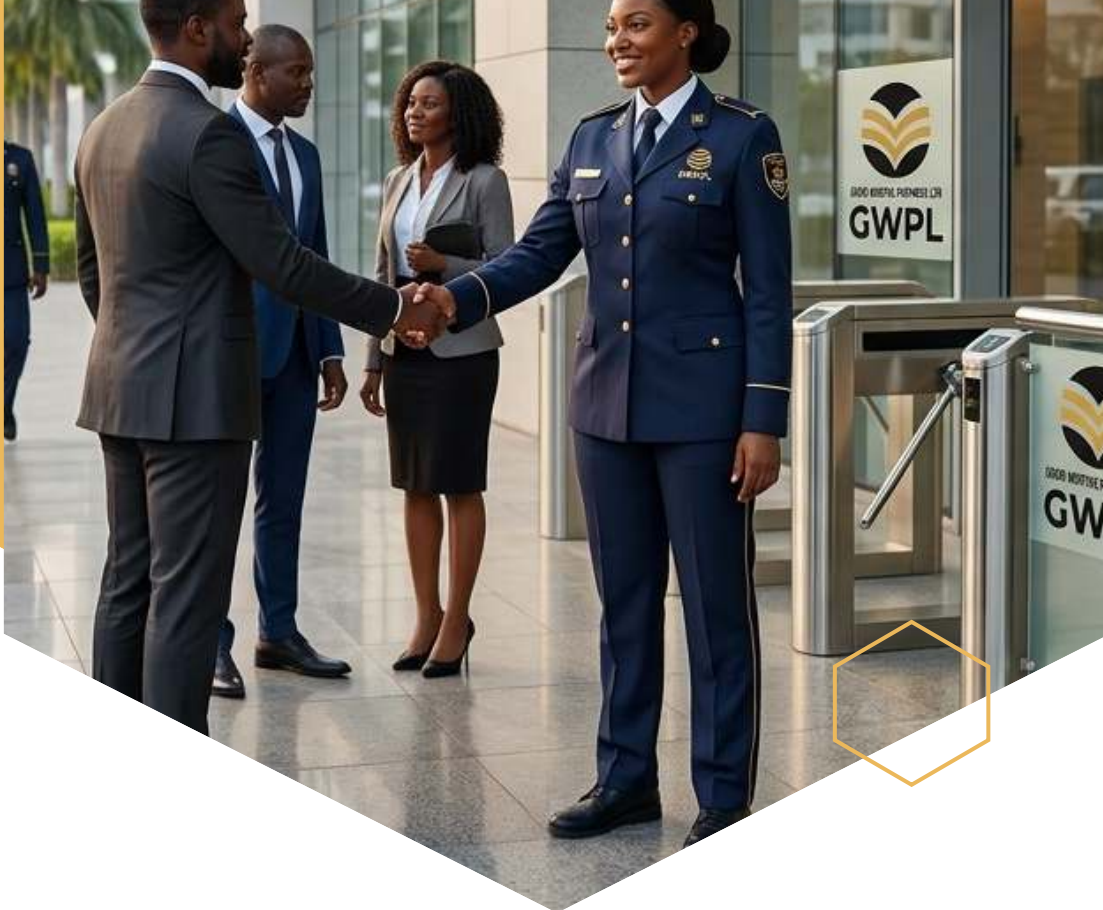
18 WHY CHOOSE GWPL



Clients choose GWPL manned guarding because it carries the governance of a professional services firm into an industry that too often runs on informality.

- **Documented by Design:** A guarding operation built on a comprehensive documented architecture of procedures, policies and controls, available for client due diligence.
- **People You Can Verify:** Officers who are vetted, trained, supervised and supported as a matter of verifiable record, not assertion.
- **Honest Compliance:** Full compliance with the Nigerian regulatory framework for private guarding, stated honestly, including the legal limits of private security.
- **International Orientation:** Operations benchmarked against international standards for private security operations and quality management.
- **Room to Grow:** Guarding that connects to monitoring, risk advisory and wider security capability under one accountable partner as your needs grow.
- **Leadership Accountability:** Direct access to Division leadership, because accountability that stops at a call centre is not accountability.





- **Cross Sector Experience:** Engagements spanning government, oil and gas, banking and manufacturing give us a grounded view of how risk actually moves across sectors.
- **Evidence Based Methodology:** Every recommendation is grounded in assessment and intelligence, not generic templates repurposed from other markets.
- **End to End Delivery:** From audit through documentation to personnel deployment, we carry the mandate from diagnosis to execution rather than handing off at the report stage.

OUR COMMITMENT

When GWPL accepts responsibility for the protection of your people and premises, we accept it completely. We will tell you the truth about risk, we will document what we promise, and we will perform what we document. That is the standard by which we ask to be measured.



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